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TORONTO -- New research looking into management practices that either lead to or exacerbate mental illness among employees is being launched.

The Global Business and Economic Roundtable on Addiction and Mental Health will announce two major research projects tomorrow.

Former federal finance minister Michael Wilson says Harvard Medical School will poll 100-thousand Canadian workers to look at the cost benefits of early and effective treatment of depression.

In the second major research initiative, the Canadian Institutes for Health Research will conduct a 10-year study of mental health in the workplace.

Bill Wilkerson, the Roundtable's C-E-O, says his group will enlist employers to volunteer their workplaces to be research labs.

He says uncertainty over job security, management practices and a relentless treadmill effect at work all contribute to soaring stress among employees.

Canada's major insurers and employers say mental disability now makes up between 30 and 40 per cent of disability claims.

(Globe)

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